

National Breast Imaging Academy Clinical Fellow

International Sponsorship Requirements

Candidates from outside the EU who wish to apply for a National Breast Imaging Academy (NBIA) Clinical Fellow post most may be able to do so via the Medical Training Initiative (MTI) scheme.

The MTI scheme is a national initiative to allow a small number of doctors to enter the UK from overseas for a maximum of 24 months, so that they can benefit from training and development in NHS services before returning to their home countries.

The NBIA fellowship programme offers sponsorship for full GMC medical registration via the [Royal College of Radiologists](#) (RCR) MTI scheme.

The [Academy of Medical Royal Colleges](#) is a National Sponsor of the scheme and is responsible for issuing the Certificate of Sponsorship (CoS) for the Tier 5 visa.

Eligibility criteria

- An [acceptable medical qualification](#)
- Completion of at least one year in an internship/House Doctor post
- Completion of at least three years of full-time equivalent postgraduate training, including one year's internship and at least one year in the specialty in which the doctor intends to work
- Engagement in medical practice for a minimum of three years from the last five years, including the 12 months immediately preceding the date of your application for GMC registration (you should also remain in active clinical practice throughout the application process). **Please note that observerships are not recognised as medical practice by the GMC and so you would need to ensure you have been in active medical practice for at least 12 months from the date of any observerships before submitting an application.**
- A letter of good standing from the local medical regulatory authority from no older than three months
- [evidence of proficiency in English by meeting the GMC's requirements](#) in the IELTS or OET exam
- Attendance at an identity check in person on arrival in the UK (registration not confirmed until this is completed)

RCR minimum requirements for sponsorship under the MTI

- Evidence of having met all GMC requirements as set out above
- Evidence of having completed at least 30 months of clinical radiology training outside the UK/EEA
- Evidence of the offer of a suitable post in the UK for no more than two years and no less than 6 months

The RCR will not offer sponsorship

- If the applicant is currently living in the UK or EEA, or is a national or citizen of an EEA country or Switzerland
- If the applicant has completed less than thirty months of clinical radiology training outside the UK/EEA
- If the applicant has failed any part of the PLAB test without a subsequent pass in that part
- If the applicant has completed an observership within the last 12 months
- If the applicants has their full FRCR examination

Tier 5 visa

Applicants must also check that they can meet all the requirements for a Tier 5 visa. The applicant must be in their home country to apply for the visa. The applicant should allow up to three weeks for a decision on the visa and the process may require the applicant to temporarily relinquish their passport. The rules governing the Tier 5 visa means that following its expiry, there may be restrictions on granting future visas. Please refer to [Tier 5 overview and application](#).

NBIA Clinical Fellow Person Specification for Applicants from Outside the EU

Requirements	Essential	Desirable
Education & qualifications	Holds acceptable primary medical qualification	Other postgraduate qualification (e.g. PhD)
	Postgraduate radiology qualification	
	Evidence of completion of postgraduate training in radiology prior to commencement date	
	Eligible for full GMC registration	
Experience	Evidence of formal training in diagnostic clinical radiology	Evidence of formal sub-specialty training in breast imaging
	Evidence of continuing professional development	Development of local protocols in imaging
	Clear demonstration of interest in breast radiology	
Ability Clinical & Technical Skills	Evidence of clinical competencies in breast radiology	Evidence of formal training in intervention (portfolio/appraisal process)
	Confident in image guided interventional techniques	
	An appropriate knowledge base and ability to apply sound clinical judgement to problems	
	IT skills and computer literacy	
Communication skills	Ability to work as part of a multidisciplinary team	Good ability to share knowledge with medical and non-medical colleagues
	Ability to communicate and liaise effectively with patients and other team members	
	Counselling and communication skills	
	Proficiency in English to the appropriate standard	
Audit	Evidence of participation in clinical audit	Presentation of audit findings at national/international meetings
	Clinical risk management and clinical governance	
	Evidence of continued medical education	
Research	Understanding the principles of research	Evidence of initiating, progressing and concluding research projects with publication
		GCP trained
Teaching	Evidence of teaching medical students and junior doctors	Organisation of formal teaching programmes
		Formal teaching qualification
Management	Commitment to participating and understanding of health service management	Formal management and leadership training
		Undertaken service improvement projects
		Experience of health service management
		Understanding of NHS, clinical governance and resource constraints; management/financial awareness
Personal qualities	Highly motivated and committed to completing the fellowship	Multisource feedback on personal performance
	Commitment to pursuing a career in breast imaging	
	Team player	
	Flexible and adaptable with working conditions and hours	

	Excellent time management skills and ability to prioritise	
	Evidence of personal effectiveness, drive, resilience, thoroughness and flexibility	
	Self-awareness, with knowledge of personal strengths and weaknesses, impact and areas for development	
	Good attention to detail	
Other requirements	Reliable work record	
	Satisfactory immigration status	
	Satisfactory health clearance	
	Satisfactory disclosure check	
MTI eligibility criteria	Not failed any part of the PLAB examination	
	Completion of at least one year in an internship post (equivalent to UK trainee's foundation year)	
	Completion of at least three years of full-time equivalent postgraduate radiology training	
	At least one year working in radiology	
	Evidence of good standing from the local medical regulatory authority from no more than three months previously	
	Engaged in medical practice for 2 out of the last 5 years including the most recent 12 months	
	Evidence of having completed at least 30 months of clinical radiology training outside the UK/EEA	
	Passed postgraduate qualification at first attempt	
	Not previously been refused sponsorship by a GMC approved sponsor	
	Demonstrable skills in written and spoken English evidenced either by: <ul style="list-style-type: none"> a. IELTS Certificate (for Academic version of IELTS test) with score of at least 7.0 in each testing area and an overall score of 7.5 in last 24 months OR b. OET Certificate (Occupational English Test) of Medicine version of the test with 'B' grade or higher in each testing area in last 24 months 	
	Does <u>NOT</u> have full FRCR (if non-UK doctor)	
	<u>NOT</u> currently in the UK	