

National Breast Imaging Academy (NBIA) Fellow in Breast Radiology

Person Specification

REQUIREMENTS	ESSENTIAL	DESIRABLE
EDUCATION & QUALIFICATIONS	<p>Holds acceptable primary medical qualification</p> <p>FRCR or equivalent postgraduate radiology qualification</p> <p>Evidence of completion of postgraduate training in radiology prior to commencement date.</p> <p>Eligible for full GMC registration</p>	<p>Post-graduate qualification e.g. MRCP, FRCS, MRCS, PhD etc. or equivalent</p> <p>Full GMC registration</p>
EXPERIENCE	<p>Evidence of formal training in diagnostic clinical radiology</p> <p>Evidence of continuing professional development</p> <p>Clear demonstration of interest in breast radiology</p>	<p>Evidence of formal sub-specialty training in breast imaging</p> <p>Development of local protocols in imaging</p>
ABILITY Clinical & Technical Skills Communication skills	<p>Evidence of clinical competencies in breast radiology</p> <p>Confident in image guided interventional techniques</p> <p>An appropriate knowledge base to and ability to apply sound clinical judgment to problems</p> <p>IT skills and computer literacy</p> <p>Ability to work as part of a multidisciplinary team</p> <p>Ability to communicate and liaise effectively with patients and other team members</p> <p>Counselling and communication skills</p> <p>Proficiency in English to the appropriate standard</p>	<p>Evidence of formal training in intervention (portfolio/appraisal process)</p> <p>Good ability to share knowledge with medical and non-medical colleagues</p>

Audit	Evidence of participation in clinical audit	Presentation of audit findings at national /international meetings
	Clinical risk management and clinical governance	
	Evidence of continued medical education	
Research	Understanding the principles of research	Evidence of initiating, progressing and concluding research projects with publication GCP trained
Teaching	Evidence of teaching medical students and junior doctors	Organisation of formal teaching programmes Formal teaching qualification
Management	Commitment to participating and understanding of health service management	Formal management and leadership training Undertaken service improvement projects Experience of health service management Understanding of NHS, clinical governance and resource constraints; management/financial awareness
PERSONAL QUALITIES	<p>Highly motivated and committed to completing the fellowship</p> <p>Commitment to pursuing a career in breast imaging</p> <p>Team player</p> <p>Flexible and adaptable with working conditions and hours</p> <p>Excellent time management skills and ability to prioritise</p> <p>Evidence of personal effectiveness, drive, resilience, thoroughness and flexibility</p> <p>Self-awareness, with knowledge of personal strengths and weaknesses, impact and areas for development</p> <p>Good attention to detail</p>	Multisource feedback on personal performance

OTHER REQUIREMENTS	<p>Reliable work record</p> <p>Satisfactory Immigration Status</p> <p>Satisfactory Health Clearance</p> <p>Satisfactory Disclosure check</p>	
MEDICAL TRAINING INITIATIVE ELIGIBILITY CRITERIA FOR NON-UK DOCTORS REQUIRING TIER 5 VISA (if applicable)	<p>Not failed any part of PLAB examination</p> <p>Completion of at least one year in an internship post (equivalent to UK trainee's foundation year)</p> <p>Completion of at least three years of full-time equivalent postgraduate radiology training,</p> <p>At least one year working in radiology</p> <p>Evidence of good standing from the local medical regulatory authority from no more than three months previously</p> <p>Engaged in medical practice for 3 out of the last 5 years including the most recent 12 months</p> <p>Evidence of having completed at least 30 months of clinical radiology training outside the UK/EEA</p> <p>Passed postgraduate qualification at first attempt</p> <p>Not previously been refused sponsorship by a GMC approved sponsor</p> <p>Demonstrable skills in written and spoken English evidenced either by:</p> <ol style="list-style-type: none"> IELTS Certificate (for Academic version of IELTS test) with score of at least 7.0 in each testing area and an overall score of 7.5 in last 24 months OET Certificate (Occupational English Test) of Medicine version of the test with 'B' grade or higher in each testing area in last 24 months <p>Does <u>NOT</u> have full FRCR (if non-UK doctor)</p> <p><u>NOT</u> currently in the UK</p>	

