

# National Breast Imaging Academy (NBIA) Fellow in Breast Radiology

## Person Specification

REQUIREMENTS	ESSENTIAL	DESIRABLE
<b>EDUCATION &amp; QUALIFICATIONS</b>	<p>Holds acceptable primary medical qualification</p> <p>UK candidates: full FRCR International candidates: recognised postgraduate radiology qualification with minimum of 3-year radiology training programme</p> <p>Evidence of completion of postgraduate training in radiology (CCT for UK doctors) prior to commencement date</p> <p>Eligible for full GMC registration</p>	<p>Post-graduate qualification e.g. MRCP, FRCS, MRCS, PhD etc. or equivalent</p> <p>Full FRCR (international candidates)</p> <p>Full GMC registration</p>
<b>EXPERIENCE</b>	<p>Evidence of formal training in diagnostic clinical radiology</p> <p>Evidence of experience in breast radiology to include:</p> <ul style="list-style-type: none"> <li>• Mammographic and ultrasound interpretation</li> <li>• Experience in performing breast intervention</li> </ul> <p>Evidence of continuing professional development which includes involvement in breast imaging</p>	<p>Evidence of formal sub-specialty training in breast imaging</p> <p>Development of local protocols in imaging</p> <p>Experience in running breast clinics independently</p>
<b>ABILITY</b>  <b>Clinical &amp; Technical Skills</b>	<p>Evidence of clinical competencies in breast radiology (portfolio/appraisal process)</p> <p>Confident in performing image guided interventional techniques</p> <p>An appropriate knowledge base to and ability to apply sound clinical judgment to problems</p> <p>IT skills and computer literacy</p>	<p>Ability to perform all breast intervention independently, including Vacuum Assisted Biopsies</p>

<b>Communication skills</b>	<p>Ability to work as part of a multidisciplinary team</p> <p>Ability to communicate and liaise effectively with patients and other team members</p> <p>Proficiency in English to the appropriate standard</p> <p>Good team player</p>	<p>Good ability to share knowledge with medical and non-medical colleagues</p> <p>Formal training in communication and counselling</p>
<b>Audit &amp; Research</b>	<p>Understanding the principles and application of audit and research in breast radiology</p> <p>Evidence of participation in clinical audit or research in breast radiology</p> <p>Clinical risk management and clinical governance</p>	<p>Evidence of leading on breast related audit/research project with publication</p> <p>Presentation of audit findings at national /international meetings</p> <p>Completion of formal Good Clinical Practice (GCP)/ audit/ research related training</p>
<b>Teaching</b>	<p>Teaching medical students and junior doctors as evidenced with formal feedback</p> <p>Participation in formal undergraduate teaching programme</p>	<p>Organisation of formal teaching programmes</p> <p>Formal teaching qualification</p>
<b>Management</b>	<p>Understanding of the principles of health service management</p> <p>Evidence of participation in service improvement projects</p> <p>Understanding of NHS, clinical governance and resource constraints</p>	<p>Formal management and leadership training</p> <p>Experience in a managerial/leadership role within radiology</p>
<b>PERSONAL QUALITIES</b>	<p>Highly motivated and committed to completing the fellowship</p> <p>Commitment to a career in breast radiology</p> <p>Team player with good communication skills</p> <p>Flexible and adaptable with working conditions and hours</p> <p>Excellent time management skills and ability to prioritise</p>	<p>Multisource feedback on personal performance</p>

	<p>Evidence of personal effectiveness, drive, resilience, thoroughness and flexibility</p> <p>Self-awareness, with knowledge of personal strengths and weaknesses, impact and areas for development</p>	
<b>OTHER REQUIREMENTS</b>	<p>Reliable work record</p> <p>Satisfactory Immigration Status</p> <p>Satisfactory Health Clearance</p> <p>Satisfactory Disclosure check</p>	
<b>MEDICAL TRAINING INITIATIVE ELIGIBILITY CRITERIA FOR NON-UK DOCTORS REQUIRING <u>TIER 5 VISA</u> (if applicable)</b>		
	<p>Not failed any part of PLAB examination</p> <p>Completion of at least one year in an internship post (equivalent to UK trainee's foundation year)</p> <p>Completion of at least three years of full-time equivalent postgraduate radiology training</p> <p>Evidence of having completed at least 30 months of clinical radiology training outside the UK/EEA</p> <p>At least one year working in radiology</p> <p>Evidence of good standing from the local medical regulatory authority from no more than three months previously</p> <p>Engaged in medical practice for 3 out of the last 5 years including the most recent 12 months</p> <p>Passed postgraduate qualification at first attempt</p> <p>Not previously been refused sponsorship by a GMC approved sponsor</p> <p>Demonstrable skills in written and spoken English evidenced either by:</p> <ol style="list-style-type: none"> <li>a. IELTS Certificate (for Academic version of IELTS test) with score of at least 7.0 in each testing area and an overall score of 7.5 in last 24 months OR</li> <li>b. OET Certificate (Occupational English Test) of Medicine version of the test with 'B' grade or higher in each testing area in last 24 months</li> </ol> <p>Does <u>NOT</u> have full FRCR (if non-UK doctor seeking sponsorship via MTI scheme for a tier 5 visa)</p> <p><u>NOT</u> currently in the UK</p>	