

National Breast Imaging Academy (NBIA) Fellow in Breast Radiology

Person Specification

REQUIREMENTS	ESSENTIAL	DESIRABLE
EDUCATION & QUALIFICATIONS	<p>Holds acceptable primary medical qualification</p> <p>Full FRCR or recognised postgraduate radiology qualification with minimum of 3-year radiology training programme</p> <p>Evidence of completion of postgraduate training in radiology (CCT/CESR for UK doctors) prior to commencement date</p> <p>Eligible for full GMC registration</p>	<p>Post-graduate qualification e.g. MRCP, FRCS, MRCS, PhD etc. or equivalent</p> <p>Full FRCR (international candidates)</p> <p>Full GMC registration</p>
EXPERIENCE	<p>Evidence of formal training in diagnostic clinical radiology</p> <p>Evidence of experience in breast radiology to include:</p> <ul style="list-style-type: none"> • Mammographic and ultrasound interpretation • Experience in performing breast intervention <p>Evidence of continuing professional development which includes involvement in breast imaging</p>	<p>Evidence of formal sub-specialty training in breast imaging</p> <p>Development of local protocols in imaging</p> <p>Experience in running breast clinics independently</p>
ABILITY Clinical & Technical Skills Communication skills	<p>Evidence of clinical competencies in breast radiology (portfolio/appraisal process)</p> <p>Confident in performing image guided interventional techniques</p> <p>An appropriate knowledge base to and ability to apply sound clinical judgment to problems</p> <p>IT skills and computer literacy</p> <p>Ability to work as part of a multidisciplinary team</p>	<p>Ability to perform all breast intervention independently, including Vacuum Assisted Biopsies</p> <p>Good ability to share knowledge with medical and non-medical colleagues</p>

Audit & Research	Ability to communicate and liaise effectively with patients and other team members	Formal training in communication and counselling
	Proficiency in English to the appropriate standard	
	Good team player	
Teaching	Understanding the principles and application of audit and research in breast radiology	Evidence of leading on breast related audit/research project with publication
	Evidence of participation in clinical audit or research in breast radiology	Presentation of audit findings at national /international meetings
	Clinical risk management and clinical governance	Completion of formal Good Clinical Practice (GCP)/ audit/ research related training
Management	Teaching medical students and junior doctors as evidenced with formal feedback	Organisation of formal teaching programmes
	Participation in formal undergraduate teaching programme	Formal teaching qualification
	Understanding of the principles of health service management	Formal management and leadership training
PERSONAL QUALITIES	Evidence of participation in service improvement projects	Experience in a managerial/leadership role within radiology
	Understanding of NHS, clinical governance and resource constraints	
	Highly motivated and committed to completing the fellowship	Multisource feedback on personal performance
	Commitment to a career in breast radiology	
	Team player with good communication skills	
	Flexible and adaptable with working conditions and hours	
Excellent time management skills and ability to prioritise		
Evidence of personal effectiveness, drive,		

	<p>resilience, thoroughness and flexibility</p> <p>Self-awareness, with knowledge of personal strengths and weaknesses, impact and areas for development</p>	
OTHER REQUIREMENTS	<p>Reliable work record</p> <p>Satisfactory Immigration Status</p> <p>Satisfactory Health Clearance</p> <p>Satisfactory Disclosure check</p>	
MEDICAL TRAINING INITIATIVE ELIGIBILITY CRITERIA FOR NON-UK DOCTORS REQUIRING <u>TIER 5 VISA</u> (if applicable)		
	<p>Not failed any part of PLAB examination</p> <p>Completion of at least one year in an internship post (equivalent to UK trainee’s foundation year)</p> <p>Completion of at least three years of full-time equivalent postgraduate radiology training</p> <p>Evidence of having completed at least 30 months of clinical radiology training outside the UK/EEA</p> <p>At least one year working in radiology</p> <p>Evidence of good standing from the local medical regulatory authority from no more than three months previously</p> <p>Engaged in medical practice for 3 out of the last 5 years including the most recent 12 months</p> <p>Passed postgraduate qualification at first attempt</p> <p>Not previously been refused sponsorship by a GMC approved sponsor</p> <p>Demonstrable skills in written and spoken English evidenced either by:</p> <ol style="list-style-type: none"> a. IELTS Certificate (for Academic version of IELTS test) with score of at least 7.0 in each testing area and an overall score of 7.5 in last 24 months with a minimum of 9 months validity remaining at point of application OR b. OET Certificate (Occupational English Test) of Medicine version of the test with ‘B’ grade or higher in each testing area in last 24 months with a minimum of 9 months validity remaining at point of application <p>Does <u>NOT</u> have full FRCR (if non-UK doctor seeking sponsorship via MTI scheme for a tier 5 visa)</p> <p><u>NOT</u> currently in the UK</p>	